



HAWK MOUNTAIN COUNCIL  
5027 POTTSVILLE PIKE  
READING, PENNSYLVANIA 19605

## HAWK MOUNTAIN SCOUT RESERVATION 2012 CAMP STAFF APPLICATION

PLEASE CHECK PREFERENCE

CAMP MEADE \_\_\_\_\_  
(Boy Scout)

CAMP DuPORTAIL \_\_\_\_\_  
(Cub Scout)

Date: \_\_\_\_\_

### PERSONAL INFORMATION

#### HOME ADDRESS:

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

e-mail \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Date of Birth \_\_\_\_\_  
(Month/Day/Year)

#### COLLEGE ADDRESS:

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_ Best time to call \_\_\_\_\_

Expected last day of residence (for mailing purposes) \_\_\_\_\_

### SCOUTING EXPERIENCE

(NOT MANDATORY)

Troop # \_\_\_\_\_ Team # \_\_\_\_\_ Crew # \_\_\_\_\_ District \_\_\_\_\_

Length of time as a Boy Scout \_\_\_\_\_ Highest rank achieved \_\_\_\_\_

Length of time as Cub Scout \_\_\_\_\_ Current troop position \_\_\_\_\_

Length of time as Girl Scout \_\_\_\_\_ Other Scouting experience \_\_\_\_\_

Length of time as adult Scouter \_\_\_\_\_ If OA, what level? \_\_\_\_\_

**List in order of job preference, 1 through 4, next to job listings below:**

<u>Minimum Age</u>		_____ 18	Handicraft Director
_____ 21	Aquatics Director	_____ 18	Office Manager
_____ 21	Business Manager	_____ 18	O. A. Summer Chieftain,
_____ 21	Camp Director		Indian Village Director
_____ 21	Chaplain	_____ 18	Scoutcraft Director
_____ 21	Climbing Director	_____ 18	Trading Post Manager
_____ 21	Commissary Director	_____ 18	Nature/Conservation Director
_____ 21	Asst. Commissary Director	_____ 18	Science & Technology Center
_____ 21	Cook		Director
_____ 21	C.O.P.E. Director	_____ 18	Webelos Director
_____ 21	Program Director	_____ 16	C.O.P.E. Staff
_____ 21	Rifle Range Director	_____ 16	Climbing. Staff
_____ 21	Shooting Sports Director	_____ 16	Wolf-Bear Director
_____ 21	Boots & Paddles Director	_____ 16	Quartermaster
_____ 18	Heaterstack Driver	_____ 16	Boots & Paddles Staff
_____ 18	Commissioner	_____ 15	Extreme Sports Staff
_____ 18	Dining Hall Steward	_____ 15	Pathfinder Staff
_____ 18	AM Cook	_____ 15	Aquatics Staff
_____ 18	PM Cook	_____ 15	Shooting Sports Staff
_____ 18	Medic	_____ 15	Handicraft Staff
_____ 18	Ranger Assistant	_____ 15	Indian Village Staff
_____ 18	Assistant Aquatics Director	_____ 15	Scoutcraft Staff
_____ 18	Lakefront Director	_____ 15	Trading Post Staff
_____ 18	Cub Scout Pool Director	_____ 15	Nature Staff
_____ 18	Reary Pool Director	_____ 15	Science and Technology Staff
_____ 18	Archery Director	_____ 15	Kitchen Utility
_____ 18	Assistant C.O.P.E. Director	_____ 15	Office Clerk
_____ 18	Pathfinder Director	_____ 15	Day Camp Support Staff
_____ 18	Extreme Sports Director	_____ 14	Den Chief/Counselor in Training

I will meet the minimum age requirement by June 1, 2011 \_\_\_\_\_ Yes \_\_\_\_\_ No

**All employees should be available for the full season (exceptions must be requested during interviews).**

**Please put a check mark next to each area in which you have experience.**

<u>Aquatic Experience</u>	_____ Fishing	_____ Pioneering
_____ Swimming	_____ Computers	_____ First Aid
_____ Lifesaving	_____ Electricity	_____ Emergency Preparation
_____ Rowing		_____ Orienteering
_____ Canoeing	<u>General</u>	_____ Wilderness Survival
_____ Sailing	_____ Salesmanship	
_____ Kayaking	_____ Indian Lore	<u>Medical Experience</u>
_____ Snorkeling	_____ Leatherwork	_____ Medical Student
_____ Lifeguard BSA	_____ Woodcarving	_____ Paramedic
_____ National Camp School	_____ C.O.P.E Participant	_____ CPR Training
_____ Aquatics Training	_____ National Camp School	_____ Nursing
_____ CPR Training _____(date)	_____ C.O.P.E.	_____ Student
_____ CPR Instructor _____(date)	_____ Climbing	_____ LPN
		_____ RN
<u>Program Experience</u>		_____ Emergency Medical Technician
_____ Song Leading	<u>Shooting Sports</u>	
_____ Music	_____ Archery	
_____ Campfires	_____ Rifle	<u>High Adventure</u>
_____ Leading Games	_____ Shotgun	_____ Philmont Participant
	_____ Muzzle Loader	_____ FL. Sea Base Participant
<u>Science/Nature</u>	_____ National Camp School- Shooting Sports	_____ Voyager Trek Participant
_____ General Science		
_____ Environmental Science	<u>Scoutcraft</u>	<u>Training</u>
_____ Soil & Conservation	_____ Camping	_____ NCS Certificate
_____ Fish & Wildlife	_____ Cooking	Subject _____ Year _____
_____ National Camp School- Ecology		_____ Other

**Camp Staff Experience**

Camp \_\_\_\_\_ Position \_\_\_\_\_ Year \_\_\_\_\_ Salary \$ \_\_\_\_\_

Camp \_\_\_\_\_ Position \_\_\_\_\_ Year \_\_\_\_\_ Salary \$ \_\_\_\_\_

Camp \_\_\_\_\_ Position \_\_\_\_\_ Year \_\_\_\_\_ Salary \$ \_\_\_\_\_

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

\*Junior Staff provides the future development of quality full-time staff members. All applicants must be 14 years of age or older as of June 1, 2011.

\*Volunteer Staff positions at our camp are available to any interested adult or youth applicant who would like to volunteer their time to supplement the camp staff. All volunteer staff must be a registered Scouter and submit an application to be invited for an interview with the appropriate camp director.

**Boy Scout's Declaration of Religious Principle**

The Boy Scouts of America maintain that no member can grow into the best kind of citizen without recognizing his obligations to God and, therefore, acknowledges the religious element in the training of the member, but it is nonsectarian in its attitude toward the religious training. It is policy that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of religious principle and the bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Religious Principle? \_\_\_\_\_ Yes \_\_\_\_\_ No

**Applications will not be accepted without the following references**

**Adult member of unit, college official or current employer:**

Name \_\_\_\_\_ Phone # \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Position- Title \_\_\_\_\_

**Community leader (youth leader, religious leader, civic leader, etc.):**

Name \_\_\_\_\_ Phone # \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Position- Title \_\_\_\_\_

**Teacher, supervisor, or associate:**

Name \_\_\_\_\_ Phone # \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Position- Title \_\_\_\_\_

Please explain why you would like to work at camp.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Hobbies and/ or other work experiences & scholastic recognitions

\_\_\_\_\_  
\_\_\_\_\_

Hawk Mountain Council, Boy Scouts of America is an equal opportunity employer and will not discriminate in its hiring for any position available.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described in this application. **I further agree to submit a completed health record if selected.** I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to, any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

Background checks and driver's license checks are required for anyone over 18 years of age and will be at Council's expense.

**Signature of Applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Parent's Approval (if under 18):** \_\_\_\_\_

**Scoutmaster's Approval (if under 18):** \_\_\_\_\_

**When would you be available for an interview?** \_\_\_\_\_



Date of interview: \_\_\_\_\_ Shirt Size: \_\_\_\_\_

Position: \_\_\_\_\_ Aquatic Staff Short Size: \_\_\_\_\_

Salary: \_\_\_\_\_ CPR/First Aid Training Needed \_\_\_\_\_

Approved Time Off Work: \_\_\_\_\_